

Pilgrim Church
Church Council meeting
July 25, 2016

Members present-Bruce Hadley, Don and Lynn DeHart, Laura Dunn, Tom Brayer, Sandy von Stackelberg, Nancy von Stackelberg, Rosemary McGreevy, John Morton, James Garrett, Joan Barrington, Emily Keller, Heather Edwards. Interim Pastor Peggy O'Connor.

Emily opened with a prayer.

Laura Dunn gave us an outline of Covenant between Pilgrim Church and Peggy O'Connor, Incoming Interim Pastor Covenant. Apart from the typical responsibilities of a Pastor, she will lead us in 5 keys areas such as:

- Heritage: Discovering the nature and identity of the church
- Connections: Working with community and Conference resources to understand the mission and ministry field around the church.
- Mission: discerning what God is Calling the Church to do and be.
- Futuring: determining what the church will need to accomplish its Calling.
- Leadership: developing clarity for the roles and responsibilities for staff and laity in order for the congregation to fulfill its Calling.

In turn, the Congregation shall:

- Commit to the process of self study by working through the Developmental Tasks .
- Seriously consider implementing programs suggested by the Interim Pastor
- Actively pursue the calling of a settled pastor
- Function as the "Body of Christ" making visits to worship guests, members in hospitals, nursing facilities, homebound and inactive members
- Maintain education, mission, music, and other ministries of the congregation
- Continue to provide staff support.

We discussed the need for establishing a Pastor relations committee. This is a support team for Peggy. Laura Dunn, Anne White, Kate Sturgis, John Morton and Don DeHart will meet with her on a regular basis.

Rosemary McGreevy gave us an update on the Church Administrator position and the Collector/Secretary Position. Since our last council meeting, Rosemary announced that we hired a highly qualified temp. Rosemary and the Temporary Administrator have worked together to develop and define work flows, find ways to reduce costs, implement process improvements, etc. Rosemary will be meeting with the Trustees on Thursday, July 28th to discuss next steps on hiring permanent staff. Peggy O'Connor and Emily Keller offered to meet with the current Temporary Administrator to ascertain if she might consider becoming a permanent employee.

Jim Garrett reviewed the budget versus actuals. As of June 30th, we are behind our budget by \$12,400 or 13%. There are a number of pledges that have not been made as yet and reminders will be sent out in the fall. There have been some cost savings in Buildings and Grounds and Utilities due to the mild winter. PCCP is having another great year and will likely come in on budget in 2016.

Nevertheless, Jim urges Stewardship to start planning their fall campaign and will assist by drawing up a 2017 budget in order to aid Stewardship with their planning.

We talked briefly about how to handle the Parsonage. Trustees will take that issue up.

Emily mentioned there is a woman in church with three kids who is homeless. If anyone knows of a rental please let her know.

Leah Horton will be preaching this weekend.

Respectfully submitted,

Nancy von Stackelberg