

Church Council-Feb 22, 2016

In attendance:

Todd Vetter, Lynne Wolfe, Jim Garrett, Kate Sturgis Mustard, Rosemary McGreevy, Lynn DeHart, Sandy von Stackelberg, Bob Mustard, Bruce Hadley, Nancy von Stackelberg and Emily Kellar

Visitors Steve Schaeffer and Gary Williamson

Steve Schaeffer-Outreach

- Discussion on size of the board. Currently it is 5 though 7 would be ideal.
- 2-3 people are elected each year
- Quorum: simple majority of the board (those in attendance)
- He feels he needs a treasurer to handle the cash flows coming in. He will be sitting down with Jim Garrett to discuss this.
- He has asked Guy Holbrooke (III) to be the junior representative member but does not know yet if he will accept.

Gary Williamson-CE

- Current membership requirement in the bylaws is 12 and 4 are elected each year. They are currently at 6 and 2 are coming off. Previously they were at 9.
- Organized with 3 heading up youth ministry and 3 on Christian Ed.
- Gary feels that is enough.
- Simple majority in terms of voting
- Likes 2 to be elected each year for 3 years.

Todd initiated a conversation about the Church Council and what shape it should be taking in the future. How should we be organized and what exactly should we be doing? He feels we should be listening to the church and then formulating a culture where we organize our year around the vision expressed by church members. It is more of a "tops down" approach once we have the collected vision of the church. It would permeate down to Christian Ed, Music, Worship, perhaps Outreach. Further it should be the council's responsibility to spread the word back to the various committees providing vision, direction, etc. In other words, instead of the various committees sending Council their plans and goals, it should be the Council guiding the various committees with the vision and how we are to accomplish our goals. There may be other models but this is one way to do this.

Gary agreed that we need one common vision. Todd further added that by discussing our plans for the future disgruntled people will have an opportunity to be heard and voice what they would like to see be done or carried out

Lynne Wolfe talked about the need to have better communication and a vision. As an example, Council didn't know there was a shortage of Sunday school teachers. We are on a nice incline in new membership. It is important for us to make sure we have the right number of teachers and infrastructure. Lynn DeHart is also very worried about the Sunday school. She plans to speak before the whole church making them aware of the need for more Sunday school teachers.

Gary indicated that he had no further suggestions other than it would be nice to know how each committee works.

Todd felt a lack of Sunday school teachers is symptomatic of a lack of vision. If we were to take what we hear from the Congregation and then come back to them with concrete items that we need, then the Congregation will see what it takes in order to make it work.

Emily thinks we are headed in the right direction with Sunday evening church. If we move in that direction, we don't have to have teachers that Sunday morning.

Gary had an interesting comment stating that "Culturally we live in a community where people don't want to do the work themselves." We no longer hold a monopoly on raising kids with values as there is so much more competition competing for kids time. We have a new set of realities.

Todd suggested that we need to go to the church and ask for one more year and possibly hire a consultant to come in and help us with direction. There are many professionals out there with good ideas that we could really benefit from.

Todd and Emily

Todd on scheduling. April Emily is going to Assisi in Italy 17-26th. Todd out 4th of April to 10th of April. On the 17th, Sara's last sermon at Old South in Weymouth. Neither Emily or Todd here, TV will look for someone to fill in.

Emily-Will be out the week in April and then from May 23rd to August 5th she will be on paid leave of absence. Both Ministers will be out for a large part of this time. Council will take up this issue at the next meeting.

A big discussion ensued on the replacement of Cathy and Terri. Trustees are stretched thin, Ky Kylander is in South Carolina, and Jim suggested that if we want to move forward we might want to carry the responsibility. Emily was concerned about Cathy's work load and was worried that we are asking too much of her to assist in the process of finding her replacement. Ky has done a good job with Doug Wiley and Carla Leith's assistance.

We need to decide who will be responsible for interviewing the candidates. We have a job description, but that is not posted to the Clipper. Kate will handle this for now until we have a committee formed.

Jim and Rosemary have done a tremendous amount of work in consolidating the financials between Pilgrim Church and PCCP. This process will make for more transparent financials.

There was a surplus of \$145,000 at the end of 2015. Trustees will take a hard look at the physical facility and determine what needs to be fixed. They will define and prioritize the capital needs of the church. The excess may not be spread evenly across Mission, PCCP Growth and Development, and Capital.

Bob Mustard moved that we table the Vice Moderator decision until the next meeting.

We still need to schedule the Deacons and Kate will reach out to them again.

Bob Mustard moved that we adjourn, Lynn DeHart seconded that and Emily said a closing prayer.

Respectfully submitted
Nancy von Stackelberg